

Elevate Mentorship Programme

Chef Cohort

Programme information and application guidance

Programme eligibility

- The programme supports underrepresented chefs from Black, Asian and other ethnic minority backgrounds.
- Applicants must be aged between 18 and 25 at the time of application.
- Applicants must be UK citizens or nationals or have permanent UK residency.
- Applicants must have worked in the hospitality industry for at least 12 months.
- Applicants are encouraged to tell us about any access requirements or reasonable adjustments during the application process. These will not affect the outcome of an application but will help us provide appropriate support.

Application process

There are 12 places available on the programme.

Applications close on Friday 25 September 2026.

- All eligible applicants will be invited to attend a short online interview as part of the selection process.
- Applicants will be notified by Wednesday 30 September 2026 if they have been invited to interview.
- Interviews will take place from Thursday 1 October 2026.
- Successful applicants will be selected by the Be Inclusive Hospitality team.
- Successful applicants will be notified by Thursday 8 October 2026 at the latest and will be required to sign a code of conduct.
- The programme will run from October 2026 to April 2027.

Further considerations

- Be Inclusive Hospitality is responsible for matching each mentee with a suitable mentor.
- Mentees and mentors will agree whether their mentorship sessions will take place in person or online.
- Places on the programme are non-transferable, have no monetary or voucher value and cannot be transferred to a future cohort.

- The successful applicant must participate in the programme; their place cannot be gifted or transferred to another person.
- Be Inclusive Hospitality reserves the right to withdraw a place where there are reasonable grounds to do so, including repeated absence from agreed sessions, and may offer the place to another applicant where appropriate.

Successful applicants will be expected to:

- Conduct themselves in a way that does not bring Be Inclusive Hospitality into disrepute.
- Participate in reasonable photography and content creation for Be Inclusive Hospitality's website and social media platforms.
- Complete a feedback survey and provide a testimonial at the end of the programme.

Successful applicants will also be asked to participate in publicity relating to the programme. This may include the publication of their name, photograph and testimonial.