

# Join us to Build a Better Hospitality

Better Hospitality is an invitation to join a sector-wide commitment to race inclusion in UK hospitality. Employers work towards the same six priorities and learn from one another as they go.

The focus now shifts from what needs to change to how to make change happen.

Better Hospitality is centred on action. Whether joining as a Signatory, Committee Member or Partner, every organisation commits to making progress on the six priorities and contributing to change across the industry.

## Who can join?

Any organisation operating in UK hospitality, of any size and in any part of the sector, that is willing to act on the six priorities and report on its progress. Fees are banded by organisation size: small (up to 49 employees), medium (50 to 249) and large (250 or more).

## What's included at each level?

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| <b>Signatory</b> Make a public commitment to race inclusion that is visible across hospitality.<br>Learn how other employers are taking action and identify opportunities to strengthen your own approach.                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                   |
| <b>You commit to</b> <ul style="list-style-type: none"><li>• Sign the Better Hospitality commitment statement, published on the signatory list</li><li>• Name a senior contact accountable for the commitment</li><li>• Report every six months using the Better Hospitality template: your first report sets out your starting point and plans, and each report after that shows your progress</li></ul> | <b>We provide</b> <ul style="list-style-type: none"><li>• Public listing as a Better Hospitality signatory</li><li>• Two Better Hospitality insight briefings a year</li></ul>                                                                                                                                                                    |
| <b>Committee Member</b> Learning from other employers' experiences and working through the priorities together.                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                   |
| <b>You commit to</b> <ul style="list-style-type: none"><li>• Everything a Signatory commits to</li></ul>                                                                                                                                                                                                                                                                                                  | <b>We provide</b> <ul style="list-style-type: none"><li>• Everything a Signatory receives</li><li>• Three working committee sessions a year, each focused on a priority chosen by committee members</li><li>• 5 Copies of a culture and inclusion calendar</li></ul>                                                                              |
| <b>Partner</b> Deepening your organisation's understanding through an annual data review, specialist guidance and workshops focused on the priorities where support is most needed.                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                   |
| <b>You commit to</b> <ul style="list-style-type: none"><li>• Everything a Committee Member commits to</li></ul>                                                                                                                                                                                                                                                                                           | <b>We provide</b> <ul style="list-style-type: none"><li>• Everything a Committee Member receives</li><li>• Two cross-company workshops a year, focused on the priorities where participating organisations need the most support</li><li>• An annual review of your own employee data</li><li>• 1-day consultancy with a DEI specialist</li></ul> |

*\* The scope of the review will be agreed in advance and may vary according to the volume and complexity of data provided.*

## Annual Contribution

| Level            | Small up to 49 employees | Medium 50 to 249 employees | Large 250 or more employees |
|------------------|--------------------------|----------------------------|-----------------------------|
| Signatory        | £500                     | £1,000                     | £1,500                      |
| Committee Member | £1,000                   | £2,500                     | £3,500                      |
| Partner          | £3,000                   | £5,500                     | £7,000                      |

Fees are annual and based on the number of people your organisation employs. Prices exclude VAT.

## How do I apply?

Apply online and choose your level of membership, [click here](#)