

Elevate Mentorship Scheme

Eligibility for the programme

- This programme is open to restaurant founders/owners identifying as Black, Asian, and racialised ethnic minorities.
- All applicants must be UK citizens, nationals, or permanent residents.
- A minimum of two years of business trading in the hospitality industry is required.
- Mobility requirements or adjustments must be disclosed during the application process. Though not a barrier to accessing this scheme, it will help us plan and accommodate.

Application process

Applications are open until **Tuesday 31st March 2026**

- All eligible applicants will be invited to an online interview to secure their place on the scheme.
- Applicants will be notified by **Wednesday 15th April**, whether they have been invited to an online interview.
- The Be Inclusive Hospitality team will choose successful applicants.
- Successful applicants will be notified by **Thursday, 30th April** at the latest, and will be required to sign a code of conduct.
- The programme will begin in May 2026 and end in November 2026.

Further considerations

- Be Inclusive Hospitality is responsible for suitably matching mentees and mentors.
- Mentees and mentors must use the mentorship platform for all scheme documentation and communications.
- Mentees will agree directly with their mentors whether to hold mentorship sessions in person or online.

- The scheme is non-transferable and cannot be exchanged for monetary value, voucher credit or transferred to another date.
- The applicant must participate in this scheme, and it cannot be gifted to another individual.
- Be Inclusive Hospitality reserves the right to withdraw places on the scheme with a sufficient reason (such as absenteeism from the committed dates) and offer them to someone else where appropriate.

In return, the candidate will be expected to:

- Not bring Be Inclusive Hospitality into disrepute.
- Commit to participating in photographs and content creation for Be Inclusive Hospitality's social platforms and websites.
- Commit to completing a feedback survey and video testimonials at the end of the programme.
- We will ask all successful applicants to participate in publicity about the scheme, including mentioning your name and using your photograph.