

## Wine Harvest Trip

### Eligibility for the trip

- This harvest trip is open to hospitality and wine professionals who identify as Black, Asian, or a racialised ethnic minority.
- You must be at least 18 years old to apply to attend this trip.
- All applicants must be UK citizens, nationals, or permanent residents.
- A minimum of one year of experience working in the hospitality or wine industry.
- No prior experience is required.
- Mobility requirements or adjustments must be disclosed during the application process. Though not a barrier to accessing this course, it will help us plan and accommodate.

### Application process

Applications are open until **Friday 12<sup>th</sup> September**.

- The Be Inclusive Hospitality team will interview and select the successful applicants.
- Successful applicants will be notified of the interview outcome no later than **Friday 19<sup>th</sup> September**. You will be required to sign an acceptance letter.
- The trip will take place on **Thursday 2<sup>nd</sup> October**, leaving London at 9:30am and returning at 18:35pm

### Further considerations

- Travel and the pre-arranged itinerary costs will be covered by Be Inclusive Hospitality and the trip partners.
- Recipients cannot add activities, food, or drink to the existing itinerary. Any additions will be at the recipient's own expense.
- Be Inclusive Hospitality will be responsible for booking travel from a London departure station.

- Applicants should check that they are available on the trip date before applying.
- Trips are non-transferable and cannot be exchanged for monetary value, voucher credit or transferred to another date.
- Trips must be taken by the applicant and cannot be gifted to another individual.
- Be Inclusive Hospitality reserves the right to withdraw places on the programme with a sufficient reason and offer them to someone else where appropriate.

**In return, the candidate will be expected to:**

- Respect and keep confidential information about Be Inclusive Hospitality or Simpsons Wine Estate that it receives on the trip.
- Not bring Be Inclusive Hospitality or Simpsons Wine Estate into disrepute.
- Commit to participating in photographs and content creation for Be Inclusive Hospitality's social platforms and websites.
- Participate in publicity about the trip, including mentioning your name and using your photograph.

Commit to completing a feedback survey and a written or video testimonial at the end of the programme.