## <u>BE INCLUSIVE HOSPITALITY</u>



# Decanter

### Wine Harvest Trip

#### Eligibility for the trip

- This harvest trip is open to hospitality and wine professionals who identify as Black, Asian, or a racialised ethnic minority.
- You must be 18 years or older to apply to this course.
- All applicants must be UK citizens, nationals, or permanent residents.
- A minimum of one year of experience working in the hospitality or wine industry.
- No prior experience is required.
- Mobility requirements or adjustments must be disclosed during the application process. Though not a barrier to accessing this course, it will help us plan and accommodate.

#### Application process

Applications are open until Friday 20th September.

- The Be Inclusive Hospitality team will choose successful applicants.
- Successful applicants will be notified no later than **Thursday 3rd October**. You will be required to sign an acceptance letter.
- The trip will take place on **Tuesday 15th October 2024**, leaving London at 9:30am and returning at 18:35pm

#### **Further considerations**

- Travel and the pre-arranged itinerary costs will be covered by Be Inclusive Hospitality and the trip partners.
- Recipients cannot add activities, food, or drink to the existing itinerary. Anything added will be at the recipient's own cost.
- Be Inclusive Hospitality will be responsible for booking travel from a London departure station.

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- Applicants should check that they are available on the trip date before applying.
- Trips are non-transferable and cannot be exchanged for monetary value, voucher credit or transferred to another date.
- Trips must be taken by the applicant and cannot be gifted to another individual.
- Be Inclusive Hospitality reserves the right to withdraw places on the programme with a sufficient reason and offer them to someone else where appropriate.

#### In return, the candidate will be expected to:

- Respect and keep confidential information about Be Inclusive Hospitality or Simpsons Wine Estate that it receives on the trip.
- Not bring Be Inclusive Hospitality or Simpsons Wine Estate into disrepute.
- Commit to participating in photographs and content creation for Be Inclusive Hospitality's social platforms and websites.
- Participate in publicity about the trip, including mentioning your name and using your photograph.

Commit to completing a feedback survey and a written or video testimonial at the end of the programme.