

Elevate Mentorship Scheme

Eligibility for the programme

- This programme is open to restaurant founders/owners identifying as Black, Asian, and racialised ethnic minorities.
- All applicants must be UK citizens, nationals, or permanent residents.
- A minimum of two years of business trading in the hospitality industry is required.
- Mobility requirements or adjustments must be disclosed during the application process. Though not a barrier to accessing this scheme, it will help us plan and accommodate.

Application process

Applications are open until **Monday 30th September 2024**

- All eligible applicants will be invited to an online interview to secure their place on the scheme.
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- Applicants will be notified by **Friday 11th October**, whether they have been invited to an online interview.
- The Be Inclusive Hospitality team will choose successful applicants.
- Successful applicants will be notified by **Friday, 29th November** at the latest, and will be required to sign a code of conduct.
- The programme will begin in January 2025 and end in June 2025.

Further considerations

- Be Inclusive Hospitality is responsible for suitably matching mentees and mentors.
- Mentees and mentors must use the mentorship platform for all scheme documentation and communications.
- Mentees will agree directly with their mentors whether to hold mentorship sessions in person or online.

- The scheme is non-transferable and cannot be exchanged for monetary value, voucher credit or transferred to another date.
- The applicant must participate in this scheme, and it cannot be gifted to another individual.
- Be Inclusive Hospitality reserves the right to withdraw places on the scheme with a sufficient reason (such as absenteeism from the committed dates) and offer them to someone else where appropriate.

In return, the candidate will be expected to:

- Not bring Be Inclusive Hospitality into disrepute.
- Commit to participating in photographs and content creation for Be Inclusive Hospitality's social platforms and websites.
- Commit to completing a feedback survey and video testimonials at the end of the programme.
- We will ask all successful applicants to participate in publicity about the scheme, including mentioning your name and using your photograph.